## To the Research Faculty Board at JIBS

Christian Sandström was employed as Senior Associate Professor at JIBS in August 2020. The gap-analysis approved by the Dean of JIBS and the President of JU at the time of Sandström's employment as SAP specified a need for more experience from PhD supervision before Sandström could be promoted to Full Professor. According to the recruitment group and two external evaluators, all other criteria except PhD supervision were fullfilled at the time of emplyment as SAP. The time for filling the gap was set to three years, which means that Sandström must be evaluated as Full professor by the summer 2023.

Since Sandström has fullfilled the requirements of PhD supervision specified in the gapanalysis, it is my opinion that he now fulfills the criteria for promotion set by the Research Faculty Board, and I therefore recommend his application to be sent out for external evaluation.<sup>1</sup>

As external evaluators I suggest RFB to select among the following candidates:

Maureen McKelvey, University of Gothenburg

Maureen.mckelvey@handels.gu.se

H index: 38; citations: 9701

Jonas Gabrielsson, Halmstad University

jonas.gabrielsson@hh.se H index: 29; citations: 4892

Anna Öhrvall Rönnbäck

Anna.ohrwall.ronnback@ltu.se H index: 23; citations: 1228

Vinit Parida

Vinit.parida@ltu.se

H index: 56; citations: 14155

Nicolette Lakemond, Linköping University

Nicolette.lakemond@liu.se H index: 22; citations: 2550

Thomas Magnusson, Linköping University

Thomas.magnusson@liu.se H index: 37; citations: 2327

Jönköping 2023-04-24

Jerker Moodysson

Dean and Managing Director

<sup>&</sup>lt;sup>1</sup> The professors in Business Administration, who normally express their endorsement of applications for promotion, has specified new requirements not identified in the gap-analysis or brought up by the external reviewes at the time of Sandström's employment as SAP. With reference to these new requirements they have, through Professor Leona Achtenhagen, decided not to express their endorsement of the application for promotion to Full Professor by Sandström. However, since there is an approved gap-analysis now fullfilled, and since there is a time-limited employment contract specifying a right to be assessed as Full Professor when the gap-analysis is fullfilled, I propose that Sandström's application is sent to external evaluators without the endorsement of the professors of the discipline.